

Mission Statement of
Opportunity Development Centers, Inc.

Vision

Enrich the lives of people with disabilities or other barriers to employment by developing meaningful work opportunities.

Mission

Offer a variety of employment options in our facilities and in the community by operating a viable business.

Values

Work: Work enhances the quality of our lives.

Achievement: Given the opportunity and support, people with a desire to work can succeed

People: Each person is valuable and has unique abilities and ideas to contribute to the work place and community.

Innovation: Success is limitless with creativity and an open mind.



ODC is **accredited by CARF** in Community Employment Job Development, Job Supports, and Job-Site Training; Employment Planning Services; Employee Development Services; and Organizational Employment Services.

ODC Credentials and Expertise—ODC's professional staff are required to have the education, degrees, experience, and training necessary to provide the highest standards of vocational services.

Professional Ethics —It is the policy of ODC to promote and expect professional, ethical behavior of all staff members. It is the expectation of ODC that the conduct of its staff be professional at all times and that staff avoid actions or activities that would be detrimental to ODC or the people it serves.

For further information contact:

In Wisconsin Rapids

Opportunity Development Centers, Inc.
1191 Huntington Avenue
Wisconsin Rapids, WI 54494
Phone: 715-424-2712
Fax: 715-421-1885

In Marshfield

Opportunity Development Centers, Inc.
2406 East 21st Street
Marshfield, WI 54449
Phone: 715-387-1161
Fax: 715-389-1443



ODC
Opportunity Development Centers, Inc.
www.odcinc.com

Assessments & Training

Short term assessments and training programs by ODC offer individuals the chance to identify and develop their skills to prepare for a job in the community.



on the web @ www.odcinc.com

Opening Doors
to employment
since 1965

Work Adjustment Training

At ODC we offer 2 unique programs to help individuals identify and develop their skills so they are ready for a job in the community. ODC's programs provide a realistic and integrated work setting where all individuals are given the opportunity to try new jobs, make mistakes, receive constructive criticism and learn from their experiences.

Work Adjustment Training is a program that develops or re-establishes skills, attitudes and behaviors and provides a work reference. The goal of Work Adjustment Training is to assist you in reaching your employment goals. Your ODC Client Manager will address areas including, but not limited to:

- attendance
- productivity
- quality
- grooming & hygiene
- work relationships
- safety awareness
- stamina
- follow-through
- job seeking skills

You will have completed this program once you either are employed, or move into another program to assist in meeting your work goals.

Situational Assessment

Situational Assessment is a program which will evaluate your work skills and abilities to define your work readiness. Your ODC Client Manager will address different areas that may be hampering your ability to get a job such as:

- work history
- academic achievement
- learning ability
- work skills & behaviors
- effect of disability
- barriers to employment
- interests
- social skills
- job seeking & keeping skills

When you have completed the Situational Assessment, you may have a work plan and realistic job goals.

ODC is a not-for-profit agency with a mission to enrich the lives of people with disabilities or other barriers to employment by developing meaningful work opportunities.

Our Employment Services department provides assessment and work training opportunities to help individuals succeed in their goal of finding employment in the community. ODC's positive, barrier-free environment allows people to be challenged to learn new skills, set goals and achieve employment.

With the availability of our services, all individuals, regardless of the severity of their disability can feel the satisfaction of being a part of the community work force and earning a paycheck.

ELIGIBILITY CRITERIA:

- be of working age
- exhibit voluntary participation
- have a verified disability or other barrier to employment
- be emotionally able to participate (not harmful to self or others)
- be able to make transportation arrangements
- meets or makes arrangements for self-care needs
- have 3rd party sponsorship
- have necessary referral and background information including, but not limited to, documentation of primary disability or employment barrier
- It is reasonable to believe that services provided or recommended will be beneficial to the individual
- Willing and able to follow established work rules, policies, and procedures e.g. drug free work place, etc.

