

**Mission Statement of  
Opportunity Development  
Centers, Inc.**

## Vision

Enrich the lives of people with disabilities or other barriers to employment by developing meaningful work opportunities.

## Mission

Offer a variety of employment options in our facilities and in the community by operating a viable business.

## Values

**Work:** Work enhances the quality of our lives.

**Achievement:** Given the opportunity and support, people with a desire to work can succeed.

**People:** Each person is valuable and has unique abilities and ideas to contribute to the work place and community.

**Innovation:** Success is limitless with creativity and an open mind.



ODC is **accredited by CARF** in Community Employment Job Development, Job Supports, and Job-Site Training; Employment Planning Services; Employee Development Services; and Organizational Employment Services.

**ODC Credentials and Expertise**—ODC's professional staff are required to have the education, degrees, experience, and training necessary to provide the highest standards of vocational services.

**Professional Ethics**—It is the policy of ODC to promote and expect professional, ethical behavior of all staff members. It is the expectation of ODC that the conduct of its staff be professional at all times and that staff avoid actions or activities that would be detrimental to ODC or the people it serves.

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**ODC**  
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# BLENDED VOC ADULT DAY Services



on the web @ [www.odcinc.com](http://www.odcinc.com)

**Opening Doors**  
to employment  
since 1965

# BlendedVoc adult day services

## Examples of Services and Programs

What is BlendedVoc Adult Day Services?

**BlendedVoc Day Services** is a unique program providing stimulating and rewarding opportunities for adults with disabilities to engage in a blend of work and day service activities that are meaningful, beneficial, and life enhancing.

The ODC **BlendedVoc Day Services Program** is designed to:

- Introduce individuals to structured activity with the goal of adding a work component
- Provide a non-work program component to enhance or complete the work day of an individual
- Enable a person starting the retirement process to have an enjoyable non-work program component to fill their day
- Provide a "flexible" alternative to work as needed for individuals who may need to flex in or out of a work setting as a coping mechanism
- Provide **independent living skills** training for working individuals to become more independent in their living situation
- Provide a "stepping stone" for individuals coming out of the school system or other setting who may not have an understanding of the expectations of a work environment and need a gradual introduction to work

ODC's dedicated staff will offer support for participants to develop life skills and broaden individual opportunities based upon interest, ability and need.

## ENTRANCE CRITERIA



- Be of working age
- Exhibit voluntary participation
- Have a verified disability or other barrier to employment
- Be emotionally able to participate (not harmful to self or others)
- Be able to make transportation arrangements
- Meets or makes arrangements for self-care needs
- Have 3rd party sponsorship
- Have necessary referral and background information including, but not limited to, documentation of primary disability or employment barrier
- It is reasonable to believe that services provided or recommended will be beneficial to the individual
- Willing and able to follow established work rules, policies, and procedures e.g. drug free work place, etc.



Who is served in BlendedVoc Adult Day Services?

Adults with disabilities who need daily structure and meaningful activity in a safe, supportive, supervised setting.



- Development of Life Skills
- Social Interaction and Peer Support
- Daily Living Skills including cooking, laundry, hygiene
- Crafts, Games
- Pre-Vocational Skills Training (if needed)
- Personal Care (if needed)
- Health and Wellness including exercise and nutrition
- Community Awareness, Interaction, and Utilization
- Sensory Stimulation
- Gardening
- Continued Education and Personal Development
- Self-Advocacy
- Enhance or Maintain a Level of Independence
- Holiday, Seasonal and Special Event Awareness and Celebrations