

*Mission Statement of
Opportunity Development Centers, Inc.*

Vision

Enrich the lives of people with disabilities or other barriers to employment by developing meaningful work opportunities.

Mission

Offer a variety of employment options in our facilities and in the community by operating a viable business.

Values

Work: Work enhances the quality of our lives.

Achievement: Given the opportunity and support, people with a desire to work can succeed

People: Each person is valuable and has unique abilities and ideas to contribute to the work place and community.

Innovation: Success is limitless with creativity and an open mind.



ODC is **accredited by CARF** in Community Employment Job Development, Job Supports, and Job-Site Training; Employment Planning Services; Employee Development Services; and Organizational Employment Services.

ODC Credentials and Expertise

ODC's professional staff are required to have the education, degrees, experience, and training necessary to provide the highest standards of vocational services.

Professional Ethics

It is the policy of ODC to promote and expect professional, ethical behavior of all staff members. It is the expectation of ODC that the conduct of its staff be professional at all times and that staff avoid actions or activities that would be detrimental to ODC or the people it serves.

For further information contact:

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ODC
Opportunity Development Centers, Inc.
www.odcinc.com

ODC Programs



on the web @ www.odcinc.com

Opening Doors
to employment
since 1965



Entrance Criteria

Eligibility Criteria:

- Be of working age
- Exhibit voluntary participation
- Have a verified disability or other barrier to employment
- Be emotionally able to participate (not harmful to self or others)
- Be able to make transportation arrangements
- Meets or makes arrangements for self-care needs
- Have 3rd party sponsorship
- Have necessary referral and background information including, but not limited to, documentation of primary disability or employment barrier
- It is reasonable to believe that services provided or recommended will be beneficial to the individual
- Willing and able to follow established work rules, policies, and procedures i.e. drug free work place, etc.



When a program is of interest to an eligible individual, the order of acceptance for any person awaiting services is determined by the funding source that maintains the list of possible referrals.

Our Programs

Through individualized program planning, job modifications and a holistic team approach, the possibilities are endless with Opportunity Development Centers, Inc.



PROGRAMS WITHIN ODC

Blended Vocational Day Services

A unique program providing stimulating and rewarding opportunities to engage in a blend of work and day service activities that are meaningful, beneficial, and life enhancing.

Beginnings

A program offered to individuals with significant behavioral challenges that enables them to participate in a specialized vocational setting.

Workskills

A work program within ODC for adults with multiple disabilities in an assisted, progressive job environment.

Work Services

Paid employment in an integrated work setting where individuals with disabilities can develop, improve or maintain work skills, behaviors and attitudes.

Social Scene

A program providing stimulating and rewarding opportunities for adults with disabilities to participate in **weekend activities** that are meaningful and life-enhancing.

EVALUATE YOUR POTENTIAL

Assessments

Helps you define **your** work skills and abilities and evaluates your work readiness.

Community Evaluations

ODC staff assist you in determining your strengths, interests and community job goals.

JOBS IN THE COMMUNITY

Community Employment

Matches qualified individuals with community employers and assists people with the skills needed to enter or re-enter the community work force.

Supported Employment

Matches qualified individuals with community employment and provides continued support on the job for as long as you are employed.