

Mission Statement of
Opportunity Development Centers, Inc.

Vision

Enrich the lives of people with disabilities or other barriers to employment by developing meaningful work opportunities.

Mission

Offer a variety of employment options in our facilities and in the community by operating a viable business.

Values

Work

Work enhances the quality of our lives.

Achievement

Given the opportunity and support, people with a desire to work can succeed

People

Each person is valuable and has unique abilities and ideas to contribute to the work place and community.

Innovation

Success is limitless with creativity and an open mind.

ODC is **accredited by CARF** in Community Employment Job Development, Job Supports, and Job-Site Training; Employment Planning Services; Employee Development Services; and Organizational Employment Services.

ODC Credentials and Expertise—ODC's professional staff are required to have the education, degrees, experience, and training necessary to provide the highest standards of vocational services.

Professional Ethics —It is the policy of ODC to promote and expect professional, ethical behavior of all staff members. It is the expectation of ODC that the conduct of its staff be professional at all times and that staff avoid actions or activities that would be detrimental to ODC or the people it serves.

For further information contact:

In Wisconsin Rapids
1191 Huntington Avenue
Wisconsin Rapids, WI 54494
phone: 715-424-2712
fax: 715-421-1885

In Marshfield
2406 E 21st Street
Marshfield, WI 54449
phone: 715-387-1161
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on the web @ www.odcinc.com



Resources for Employers



Opening Doors
to employment
since 1965

employer resources

Our goal is to develop successful partnerships between employers and qualified candidates.

ODC is an Employment Resource Agency that can recommend qualified individuals for your job openings. We have been successfully matching employees with diverse backgrounds throughout Central Wisconsin for 45 years. Some of our candidates have degrees in a variety of fields, while others may have experience in retail or food service. All are qualified and looking for employment.



The purpose of **ODC Employment Resources** is to match qualified individuals with your job openings.

We have candidates with diverse backgrounds looking for work in your area and are ready to find the right job for their talents.

Contact ODC today to see who we would recommend for you job openings!

why choose us?

Our staff will find the right person by matching skills to your job requirements.

Our **Employment Specialists** will:

- Provide on the job support for you and the employee
- Assist with training the employee
- Act as a liaison between you and the employee
- Help to ensure your quality/quantity standards are being met.
- Offer you incentives that include, work trials and advice regarding the Work Opportunity Tax Credit
- Provide Disability Awareness Training with your current employees

THESE SERVICES ARE OF NO COST TO YOU!

“ ODC employees bring a valuable service to the Community Foundation with the work they do, and by being themselves.
Kelly Lucas, President and CEO of Community Foundation of Greater South Wood County

ODC provides more than just job opportunities for their clients. They also provide employers the opportunity to work with some truly wonderful people—both the ODC staff and our employees. —**Misty Nelson, owner of Misty's Menu**”



what else can we offer? work crews

ODC has a “resource” of skilled, motivated employees ready to respond to your business needs.

ODC can provide a “crew” and “lead worker” often at short notice to fill your immediate needs to meet your deadlines.

Employees are on ODC payroll and covered by ODC benefits, FICA & Worker's Compensation.