

Mission Statement of
Opportunity Development Centers, Inc.

Vision

Enrich the lives of people with disabilities or other barriers to employment by developing meaningful work opportunities.

Mission

Offer a variety of employment options in our facilities and in the community by operating a viable business.

Values

Work: Work enhances the quality of our lives.

Achievement: Given the opportunity and support, people with a desire to work can succeed

People: Each person is valuable and has unique abilities and ideas to contribute to the work place and community.

Innovation: Success is limitless with creativity and an open mind.



ODC is **accredited by CARF** in Community Employment Job Development, Job Supports, and Job-Site Training; Employment Planning Services; Employee Development Services; and Organizational Employment Services.

ODC Credentials and Expertise—ODC's professional staff are required to have the education, degrees, experience, and training necessary to provide the highest standards of vocational services.

Professional Ethics—It is the policy of ODC to promote and expect professional, ethical behavior of all staff members. It is the expectation of ODC that the conduct of its staff be professional at all times and that staff avoid actions or activities that would be detrimental to ODC or the people it serves.



ODC
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Workskills



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Opening Doors
to employment
since 1965



ODC WORKSKILLS

The **Workskills Program** offers adults with significant disabilities the opportunity to become a contributing part of a work force.

Barriers such as personal care needs are addressed to enable each individual with the **desire to work** to acquire skills, improve productivity, and develop the pride and self-esteem work provides.

If an individual with a significant disability **wants to work**, the ODC Workskills Program will make **WORK** happen.

"Each person involved in the Workskills program has a unique way of understanding instructions, absorbing and processing information and accomplishing job tasks. Our goal is to determine the best method that allows them to be successful."
Carol Ulrich, VP Vocational Services

Opportunity Development Centers, Inc



ODC's positive, **barrier-free** environment allows people, regardless of the severity of their disability, to feel the satisfaction of doing a job and earning a paycheck.

Workskills is a place -

- To Learn
- To Succeed
- To Make friends
- To Realize Your Value



Workskills is -

- Accessible, Accommodating, & Inspiring
- Unique and innovative in finding ways to simplify tasks and make jobs as accessible as possible.

CARF Surveyor Comment:
" You can't fake an atmosphere."



EXCEPTIONAL HELP... FOR EXCEPTIONAL PEOPLE, BY EXCEPTIONAL PEOPLE...

Personal care needs, behavioral issues, difficulty with mobility or eating, problems doing tasks independently.... can be barriers associated with the needs of individuals with significant disabilities. These barriers are major obstacles for individuals who want to work, if there is no help to address those *exceptional needs*.

In Workskills, work is possible for any individual with the assistance of Exceptional Needs Specialists. Compassionate, well-trained specialists provide the assistance needed for an individual to be as independent as possible while having their needs met.

Exceptional support is a critical component that **bridges the gap between not being able to work and being a productive and independent individual.**



ENTRANCE Criteria

- Be of working age
- Exhibit voluntary participation
- Have a verified disability or other barrier to employment
- Be emotionally able to participate (not harmful to self or others)
- Be able to make transportation arrangements
- Meet or make arrangements for self-care needs
- Have 3rd party sponsorship
- Have necessary referral and background information including, but not limited to, documentation of primary disability or employment barrier
- It is reasonable to believe that services provided or recommended will be beneficial to the individual
- Willing and able to follow established work rules, policies, and procedures e.g. drug free work place, etc.