



2022 ANNUAL REPORT

CONNECTING PEOPLE & COMMUNITIES



JULIE STRENN
ODC President / CEO

As I reflect on 2022, I celebrate the growth, connections and partnerships that have created stronger communities. Our growth is a direct result of listening and responding to the needs in our local communities.

As ODC celebrates 58 years, we are excited to continue to meet the needs of the community. In 2022, we supported over 1,000 individuals to work, live, and connect to their communities. We opened "Opportunity for Hope," an outpatient Mental Health Clinic in Wisconsin Rapids. We expanded our Community Day Services, adding a location in Merrill. Our Independent Living Services doubled, supporting over 70 individuals to live independently. We hired

a self-advocate to help us provide training, peer mentorship and engage families. We supported more individuals in finding and maintaining employment in their communities and added the opportunity for individuals to pursue self-employment.

ODC's Social Enterprises contribute to ODC's mission AND provide opportunities for employment training. Milkweed Market, our home décor retail store transformed to provide job training for individuals on their path to employment. Two individuals who have started their own business sell their items in Milkweed Market. Ink Splash exploded in growth with an online ordering platform and fundraising opportunities for businesses.

Our wood room in Marshfield expanded to include new equipment and resources to meet local community business needs.

Community support for ODC continued to flourish. We increased awareness of ODC's services in new areas and hosted our first annual Fore Hope Golf Benefit at Sand Valley Resort.

As I share what was accomplished in 2022, I am full of gratitude for the individuals we support, the employees of ODC and the generous support of our communities. We are excited to see what we can accomplish together in 2023!

With gratitude,

1,048
PEOPLE WERE SUPPORTED THROUGH 13 ODC SERVICES & PROGRAMS IN 13 WI COUNTIES.

OPPORTUNITY *for* HOPE

ODC Mental Health Services aim to provide access for all individuals in our local communities who are struggling with mental health challenges.

COMING IN 2023



Satellite outpatient mental health clinic in Stevens Point!

Mental Health Services

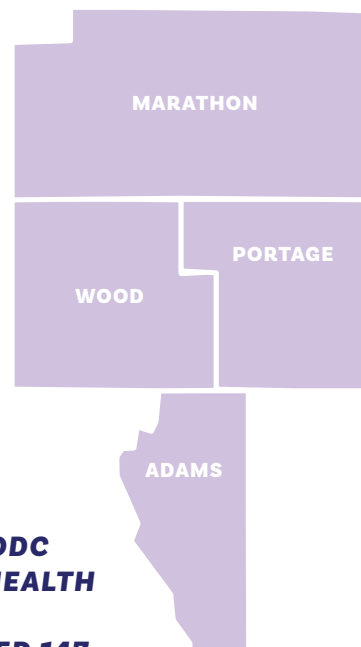
ODC'S MENTAL HEALTH SERVICES SUPPORTS ADULTS, ADOLESCENTS, & CHILDREN THROUGH RECOVERY FROM MENTAL HEALTH AND/OR SUBSTANCE ABUSE DISORDERS.

Opportunity For Hope – ODC's outpatient mental health clinic in Wisconsin Rapids is open!

Our Grand Opening celebration and ribbon cutting was a major success, garnering local and legislative support. Thank you to all who attended and are supporting us in our efforts.

When we learned that there was a significant shortage of outpatient service providers in this area, especially for low-income individuals and those eligible for Medicaid, ODC took action. Our clinic will make sure mental health services are available to all community members who need them, regardless of insurance coverage.

A client recently stated, "I could have cried happy tears when you called me for an appointment. My primary care doctor had told me that it would be a year before I could get in with a counselor because the wait lists were so long. I can't imagine having to wait that long to talk to someone about all the things I am dealing with. I am so grateful to be able to talk to someone and to start finding joy in my life again."



IN 2022, ODC MENTAL HEALTH SERVICES SUPPORTED 147 PEOPLE

in four Wisconsin counties.



Employment Services

ODC PROVIDES AN ARRAY OF EMPLOYMENT & TRAINING PROGRAMS TO ASSIST INDIVIDUALS IN ACHIEVING THEIR WORK GOALS.

Thomas is a 2022 graduate of Project SEARCH-Aspirus Wausau Hospital. Project SEARCH interns participate in three 10-week internships, with the goal of community employment upon completion of the program. Thomas completed internships in Outpatient Therapies, Pharmacy and Supply Chain. During his rotation in Supply Chain, Thomas proved to be a valuable asset to the team. Thomas' mentor, Logan provided support, encouragement and advocated for Thomas to get hired in the department. Thomas is excited to be working in Supply Chain. "My tasks revolve around making deliveries to each of the departments through certain areas within the hospital. I stock all of the products that are gone or have past expiration dates. Since I have a permanent job, I'm hoping to move out to an apartment, but my number one priority is saving money."



JOB DEVELOPMENT & SUPPORTED EMPLOYMENT

Assisting individuals in finding & keeping the perfect job for them!

437

EMPLOYERS
chose to #HireAbility

407

PEOPLE
received support from ODC Employment Services.

PROJECT SEARCH

Providing an employment training program for students & young adults with disabilities. Individuals attend for a full school year & participate in three 10-week internships at a local host business.

41

INTERNS
graduated from 5 Project SEARCH sites in 2022.



TRANSITION SERVICES

Providing school-to-work transition services for students by offering career exploration & skills training.

130

STUDENTS
chose ODC's School-to-Work Transition Services across 36 WI School Districts in 2022.

NEW IN 2022 - SELF-EMPLOYMENT SERVICES

Assisting individuals with disabilities to explore and/or start their own business!



KATIE'S KORNER

"My name is Katie. I have always had a passion for creating my own jewelry. In working with ODC, I was given the opportunity to start my own small business."

PreVocational Training

ODC'S PREVOCATIONAL TRAINING HELPS INDIVIDUALS OVERCOME HESITATIONS & BARRIERS TO WORK.

Participants are given the opportunity to explore their areas of interest, build a resume, develop job skills and “try-out” jobs. ODC partners with many local non-profit organizations, providing volunteer opportunities for individuals while also creating a culture of inclusion. These valuable connections mutually benefit ODC participants and local organizations.

Albert began his journey to employment by utilizing ODC's prevocational services in October of 2021 with a goal of finding a job in the community. Albert participated in volunteer opportunities at St. Luke's Church, Love INC and the South Wood County Recreation Center. He also works in Milkweed Market.

15

ORGANIZATIONS PARTNERED WITH ODC to provide volunteer opportunities.

Through all of these opportunities, he was able to build his skills and “try-out” different jobs. Albert was eager to get started and quickly learned the tasks assigned to him.

It wasn't long before Albert was ready to look for a permanent job in the community.

Albert and Monica, an ODC Employment Coordinator, began the search. Albert got to “try-out” a job at the FOCUS Food Pantry and was thrilled when he landed his job! Monica said about Albert, “He was very eager to be successful and satisfy the expectations of the employer.”

64

INDIVIDUALS participated in Prevocational Training.

“I like my job because I really like to help other people,” said Albert.



“Albert is very personable, shows initiative & has excellent customer service skills. This job is a perfect match,” Carla Czarny Prevocational Manager.

Independent Living

ODC'S INDEPENDENT LIVING PROGRAM HELPS INDIVIDUALS IDENTIFY SKILLS & AREAS TO INCREASE THEIR INDEPENDENCE AND SELF-SUFFICIENCY.

Supports and services center around individuals unique needs maximizing their independence, increasing their confidence and fulfilling established outcomes.

Lonimi became involved with ODC while still in high school. Her long-term goal is to live independently in the community. She participates in our Daily Living Skills Training, day services and experienced several temporary work experiences. She has worked hard to increase her independence. She is on the path to adulthood and independence and is excited to be working part-time at

74
INDIVIDUALS
participated in
Independent Living.

Community First Bank. Lonimi's mother shares, "I am so grateful for everything that ODC has done for Lonimi. I appreciate the many opportunities offered and the support that has been provided. **Lonimi has been able to experience many new things, connect to the community and is becoming an independent young lady.**"



DAILY LIVING SKILLS (DLS)/ COMMUNITY SUPPORTIVE LIVING (CSL)

Empowers individuals to achieve their life goals!

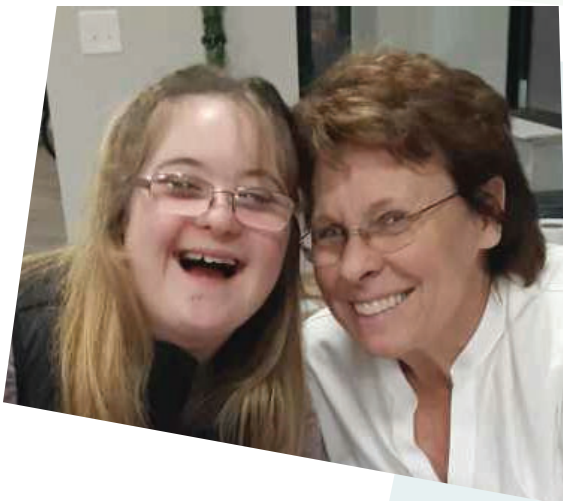
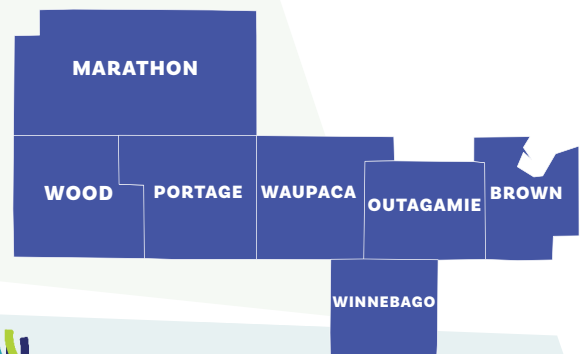
- Skill development in independent living
- Access & connection to the community
- Development of ongoing community connections

HOUSING COUNSELING

Provides assistance to individuals with the process of obtaining independent housing within their community.

ASSISTIVE TECHNOLOGY

Supports individuals in increasing their independence within their home and community, ultimately improving their quality of life.



BETTER TOGETHER

COMMUNITIES + FAMILIES + FRIENDSHIPS

NEW IN 2022 - BETTER TOGETHER FRIENDSHIPS

Creating friendships by matching adults with disabilities to volunteers from the community.



Businesses with Purpose

PROVIDES VALUED GOODS & SERVICES WHILE SUPPORTING ODC'S MISSION, GENERATES REVENUE & CREATES TRAINING & EMPLOYMENT OPPORTUNITIES FOR PEOPLE WITH DISABILITIES.

MAILING/PRINT SERVICES

ODC is a full-service, USPS certified provider. Processing mailings from start to finish - data list management, printing, tabbing, collating, folding, inserting, sealing, sorting services & delivery to the US Post Office.

32,960,000

VINYL LABEL HOLDERS WERE PRODUCED FOR USPS WITHIN ODC'S GOVERNMENT SERVICES DEPARTMENT.

\$1.9 MIL

IN SALES WERE GENERATED BY ODC'S WOOD FABRICATION DEPARTMENT.

Precision panel cut-to-size fabrication, wood plugs & flanges, shipping supports, custom crates, plus much more!

MANAGED WAREHOUSE SERVICES

Clean, climate-controlled, full-service warehouse rental, fulfillment and distribution.

ASSEMBLY & PACKAGING SERVICES

Expand your workforce quickly. We provide the people and flexible workspace to complete your project in a timely and cost-effective manner.



INK SPLASH - APPAREL PRINTING

715.818.6467 | inksplash@odcinc.com

Your one-stop-shop for apparel and promotional products! Screen printing, embroidery, plus so much more! WANT TO OFFER ONLINE APPAREL? Let Ink Splash build your custom online order form for business apparel, fundraising & much more! Produced in Wisconsin Rapids with free delivery to Marshfield and Stevens Point ODC locations.

20%

Growth in Ink Splash sales.



MILKWEED MARKET

715.818.6475 | milkweedmarket@odcinc.com

Our retail shop, located at ODC in Wisconsin Rapids, offers home décor, custom signs, DIY projects and one-of-a-kind gifts. NEW THIS YEAR: unique gift baskets available with free delivery! Visit our store or order online at www.themilkweedmarket.com.

E-CYCLE DROP OFF SITE

10:00am - 2:00pm

Wednesdays at ODC Wis. Rapids

Thursdays at ODC Marshfield

Cash or check only. View our brochure at www.odcinc.com for pricing & a full list of items we accept.

Community Support

THANK YOU to the individuals and families, small businesses and large corporations, private foundations and community groups that supported ODC in 2022. Your support ensures that people with disabilities are continuing to thrive at ODC! While 2022 was a monumental year of growth and progress, we have our sights set to make 2023 even better! **We have big dreams, and together we will continue to change the way people accept, include and value other people.**

fore HOPE Golf Benefit

FORE HOPE GOLF BENEFIT

We hosted our first annual Fore Hope Golf Benefit at Sand Valley Resort in May during Mental Health Awareness Month. The event featured 68 golfers who helped raise over \$40,000 for mental health services and supports.



RUN, WALK & ROLL

The hype and participation in our 2022 Run, Walk & Roll event was incredible! Once again, businesses, clubs, organizations, churches and community members rallied behind ODC in this all-inclusive, fun and flexible event.

Join us for our 4th annual Run, Walk & Roll August 13th - 19th, 2023!



4TH ANNUAL 2023 RUN WALK & ROLL ODC

"Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has."

- Margaret Mead

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
28	29	30	31	\$100 ODC	\$50 M SPLASH	3
4	\$200 GOLF	\$150 AGE	\$50 cravings	\$125 HE	\$250 PREVAIL	10
11	\$200 DOORS DOWN	\$150 LAKE AIRE	\$125 IRONWOOD	\$125 taco john's	\$250 PREVAIL	17
18	\$200 Lone Wolf	\$150 PAPER CITY	\$125 Tricity	\$50 Walt Disney	\$250 PREVAIL	24
25	\$50 Red Bull	\$200 SOLARUS	\$150 Buss	\$150 FULLER MEDICAL	\$500 Solarus	1

New in 2023:

CASH CALENDAR RAFFLE

A new and fun way to support ODC with a chance to win up to \$3,600 in cash prizes during the month of June 2023!

To purchase tickets, please call ODC Wisconsin Rapids at 715-424-2712.



WEB: www.odcinc.com
EMAIL: info@odcinc.com
 Facebook, Instagram, LinkedIn, Twitter, YouTube

ADMINISTRATIVE OFFICE
 1191 Huntington Avenue
 Wisconsin Rapids, WI 54494
 715-424-2712

PR & Donor Relations
 715-818-6449
donate@odcinc.com

Ink Splash - Apparel Printing
 an ODC Enterprise
 715-818-6467
inksplash@odcinc.com

Mailing / Print Services
 715-818-6467

Milkweed Market
 an ODC Enterprise
 715-818-6475
themilkweedmarket.com
milkweedmarket@odcinc.com

Opportunity for Hope
 ODC's Outpatient Mental
 Health Clinic
 715-818-6443
odcinc.com
hope@odcinc.com

\$ For a copy of
 our 990 tax
 return, call
 715-424-2712.

**WANT TO MAKE A DIFFERENCE IN SOMEONE'S
 LIFE & GO HOME EVERYDAY WITH A SMILE?**

JOIN OUR GROWING VOLUNTEER TEAM

YOU'RE A PERFECT MATCH!

Do you have a special talent that you would like to share with one of our groups? Or would you like us to suggest volunteering opportunities for you? Either way, you've come to the right place!

If you are interested in volunteering with ODC, email us at volunteer@odcinc.com, visit our website at www.odcinc.com/volunteer, or call us at **715-424-2712**.



**ODC'S MISSION IS TO EMPOWER PEOPLE
 WITH DISABILITIES TO ACHIEVE THEIR
 WORK AND LIFE GOALS.**

We envision communities strengthened and enriched by the abilities and contributions of all members.

ODC, INC. BOARD OF DIRECTORS

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